

Staffing Solutions

Filling your internal staffing needs using in-house resources can be a difficult, time-consuming and costly process. Talented people are always in high demand and it can be hard to locate candidates that have the specific combination of skills, experience and knowledge you need. You are not just trying to fill a job; you are looking for someone who can add value, enhance your bottom line and advance the objectives of your organization.

Since 1995, our diverse client base has turned to Source One Staffing for direct hire placement solutions. We have a proven track record of providing our clients with the most talented candidates. Our customized search and selection method has been effective in recruiting custom-matched applicants for leading Fortune 500 companies.

Direct Hire Solutions

Executive Level

Distribution / Logistics

Sales / Marketing

Accounting / Finance

Manufacturing

Technical

Selection Process

Our experienced team of executive recruiters are committed to finding strong candidates for our clients and the best jobs for our skilled professionals. Our selection process is designed to quickly and efficiently manage the entire hiring process from start to finish.

30-Day Guarantee For Every Direct Hire Placement

- **Hiring Needs Assessment**

An in-depth consultation is conducted to develop a detailed job description and criteria list. We need to consider your company's culture, operating environment and industry when identifying suitable placements.

- **Source & Recruit**

Our skilled executive recruiters use internal and external resources to source and recruit talent within your industry. We look for compatible candidates with transferable skills to reduce your training time.

- **Profile & Screen**

Selected candidates are pre-screened during a face-to-face interview and skills testing session. They are evaluated based on accomplishments, experience, skill set, career goals, flexibility, educational background and personality.

Commitment to Excellence

No sign-on bonuses, relocation costs or stock incentives included in our fee.

- **Background Verification**

Employment and education are verified and a background check is conducted. Personal and professional references are contacted. Pre-employment drug screening is available.

- **Placement Negotiation**

Real time salary data is used to negotiate a fair and equitable compensation plan for your region. We also resolve any hiring issues or challenges.



Source One Staffing is committed to providing excellent service to the people we employ and the companies we serve. Once a candidate is placed, we continue to monitor their progress and your overall satisfaction. Our reputation and long term success has been built on our ability to work as a valued business partner. It is this service-oriented approach that enables us to consistently deliver the right talent, at the right time, at the right price.

We find people that work!